

To Whom It May Concern:

Jonathan Marzella has worked for me as a 3D generalist intern at Hexbug. While under my supervision, his main responsibility was animation, while other responsibilities included texturing, lighting, rendering, rigging, and compositing. Hexbug is a very fast-paced environment where we work on various projects including but not limited to TV commercials, digital advertising, package renders, product launches, and educational animations. Jonathan has excelled in his role, exhibiting high levels of productivity. I have been consistently impressed by Jonathan's attitude towards his work, as he is always eager to learn new things and willing to step out of his comfort zone.

Jonathan possesses the ultimate "can do" attitude while taking on all tasks with a positive energy and a smile. His upbeat personality and engaging personal style enable him to interact effectively with coworkers while keeping the whole team's spirit up during stressful times at work.

One of the many projects Jonathan worked on at Hexbug is Junkbots. The 3D team had to get 24 characters animated for an international digital marketing promotion in a very short time period. He relied on his people skills to get the correct information from other departments. He combined that with his problem-solving and advanced animation skills to come up with an efficient workflow.

Jonathan also worked on all our holiday and seasonal advertising animations. I was able to rely on him as he used his leadership skills to take these projects from start to finish. He brainstormed with the team, used his creative skills to come up with the concepts, and used his communication skills to pitch these ideas to the creative director and marketing lead. He collaborated with various departments including but not limited to Engineering, Industrial Designers, Sales, Motion Graphics, and Graphic Design. He was able to push the projects creatively to meet all of Marketing's and Sales' needs and delivered them successfully in time.

I volunteered to write this recommendation for Jonathan because I am very grateful for his contributions to our office and confident that he has the intelligence, creativity, and communications skills to add value wherever he works.

Please feel free to contact me if you have any questions about this outstanding young man.

Sincerely,

Ramlah Shehata



3D Manager

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